

Achieve gender equality and empower all woman and girls.

Ambassador of SDG5:

Dr. Halima ouanada: Teacher-researcher of French literature at the University of Tunis El Manar, She is the author of two works, as well as several articles on the 18th century. She is also president of the Tunisian Association for Enlightenment Studies (ATEL).



Sustainable Investment

The University of Tunis El Manar has adopted a comprehensive sustainable investment policy, which integrates sustainability and social responsibility as part of its transition to EPST. The policy includes six key types of sustainable investment, aimed at achieving a positive environmental and social impact while guaranteeing long-term financial returns. Socially responsible investment (SRI), which involves taking social and ethical criteria into account in investment decisions, is at the heart of the policy. The university avoids controversial activities and seeks to invest in companies with a positive social impact and ethical practices. ESG integration supports sustainability commitments by evaluating companies on the basis of their environmental, social and governance practices, and favouring those with good ESG performance. Impact investing enables the university to create meaningful change by investing in projects with measurable social and environmental benefits, including renewable energy, access to clean water and affordable housing initiatives. Alignment with the Sustainable Development Goals (SDGs) prioritises investments in projects and businesses that align with the UN's global Sustainable Development Goals, including poverty reduction, climate change mitigation and gender equality. Community development investments focus on local impact, supporting the economic development and well-being of communities in Tunisia.

<u>Université de Tunis El Manar - Bienvenue (rnu.tn)</u>

Students' mental health is a concern for the UTM

The UTM has 5 offices in all its institutions where 5 psychologists are on duty to meet students' needs, listen to them, advise them and help them to integrate easily into university life.

These are the same psychologists who mobilised during Covid to provide a permanent listening ear to the University's students.

Psychological help

Psychological counselling is provided at the Centre Médical Universitaire de la Faculté des Sciences de Tunis Campus universitaire El Manar II and at the Institut Supérieur des Sciences Humaines de Tunis.

This counselling office provides advice, listening and guidance for all study-related difficulties.

Contact is made directly with the psychologist. It is a place where people can speak freely and where they can be informed and made aware of the various health issues, particularly those with a psychological component.

Psychological help and support in cases of psychological suffering or violence.



UTM Barrier-free University

The University of Tunis El Manar is the only Tunisian university to offer two academic courses in Physiotherapy for the visually impaired and blind, taught at the Ecole Supérieur des Sciences et Techniques de la Santé in Tunis, as well as training in sign language taught at the Institut Supérieur des Sciences Humaines in Tunis. To raise the profile of our inclusive university and raise awareness among all those involved of the need to take action to help people (male and female) with disabilities integrate more fully into society, a "UTM Barrier-Free University" day was held on Thursday 26 May 2022 at the Ceremonial Amphitheatre of the Tunis Faculty of Medicine.



TAWHIDA BEN CHEIKH MEDICAL CENTRE

The medical centre, located at the Faculty of Mathematical, Physical and Natural Sciences in Tunis, is intended for students, teaching and administrative staff at the Farhat Hached University Campus in El Manar. It is under the dual supervision of the Ministry of Higher Education and the Ministry of Health. The centre employs 2 general practitioners, 2 dentists, a midwife, a psychologist, 5 nurses and 1 supervisor to provide reception, consultations and prevention and awareness-raising activities. The centre is also active at various university events to promote health in the university environment, setting up stands to publicise its services and carry out screening tests for

















The University of Tunis El Manar has just signed a partnership agreement for an Erasmus+ project developed as part of the Téthys Euro-Mediterranean network and co-sponsored by the University of Aix-Marseille and the Lebanese University.

This project brings together 9 university partners from 6 Mediterranean countries and an international network. (Algeria, Spain, France, Italy, Lebanon, Tunisia and the international network: Réseau Francophone des Femmes Responsables dans l'Enseignement Supérieur et la Recherche (RESUFF)).

This is a Capacity Building in Higher Education project (Erasmus+ CBHE), the general aim of which is to increase women's access to the highest decision-making positions within universities. One of its specific objectives is to set up a unit within the University dedicated to raising awareness, training and preventing all types of psychological, verbal and physical gender-based violence.

The project was submitted to the European Commission in February 2022, and we are waiting for its approval before we can start work.



Women's Empowerment For LEADership and Equity in Higher Education Institutions WE4LEAD

L'Université de Tunis El Manar (UTM) est partenaire dans le projet #Erasmus+ WE4LEAD soutenu par l'Université Aix-Marseille (France) et l'Université Libanaise (Liban). Le lancement officiel du projet a eu lieudu 27 au 29 mars, à Aix-Marseille Université, avec les représentants, coordinateurs scientifiques et administratifs, de toutes les universités partenaires.

OBJECTIF GENERAL

Le projet WE4LEAD est un projet Erasmus+ de Renforcement des capacités dans l'enseignement supérieur (CBHE) qui a pour objectif d'augmenter l'accès des femmes aux postes décisionnels les plus élevés, afin de contribuer à une gouvernance et à une gestion des EES pleinement inclusives. Il s'inscrit dans une ambition plus large, qui vise à transformer la gouvernance des établissements d'enseignement supérieur (EES) du pourtour méditerranéen par la diffusion d'une culture d'égalité femmes-hommes.

PARTENAIRES

*Pour l'Union européenne :

-France :Aix-Marseille Université - coordinateur -Italie : Université La Sapienza de Rome -Espagne :Université Autonoma de Madrid

*Pour la Région Sud-Méditerranée :

-Algérie : Université Constantine 3 Salah Boubnider et l'Université Abdelhamid Ibn

Badis de Mostaganem

-Liban : Université d'Antonine et Université Libanaise (co-porteur)

-Tunisie : Université Tunis-el-Manar et Université de Sousse

*Partenaire associé :

-Réseau Francophone des Femmes Responsables dans l'Enseignement Supérieur et la Recherche (RESUFF)

A noter: Le projet est développé dans le cadre du Consortium des Universités Euro-Méditerranéennes Téthys, créé le 28 janvier 2000 par 22 universités du pourtour méditerranéen dans le prolongement du processus de Barcelone. Porté par Aix-Marseille Université, le réseau comprend actuellement plus de 70 universités issues de 19 pays. Il est un lieu d'échanges culturels et scientifiques permettant d'apporter une contribution forte et pérenne à la construction de l'Espace Euro-Méditerranéen de l'Enseignement Supérieur, de la Recherche et de l'Innovation. Toutes les universités impliquées dans le projet WE4LEAD sont membres du Consortium.

Women^s empowerment for leadership in higher education and research WE4HER Leadership

Projet: Erasmus - EDU - 2022 CBHE -

Strand 2

Durée: 36 mois – démarrage prévu

début 2023

Coordinateur : Aix-Marseille Université

(France)

Kick off du Projet « Women's Empowerment For LEADership and Equity in Higher Education Institutions: WE4LEAD - Mars 2023



"Project kick-off 27-28 March 2023 - Aix Marseille University (France)

The WE4LEAD project is an Erasmus+Capacity Building in Higher Education (CBHE) project which aims to increase women's access to the highest decision-making positions, in order to contribute to a fully inclusive governance and management of HEIs. It is part of a wider ambition to transform the governance of higher education institutions (HEIs) around the Mediterranean by disseminating a culture of gender equality.

Co-sponsored (project management) by the University of Aix-Marseille (France) and the Lebanese University (Lebanon): La Sapienza University of Rome (Italy), Autonoma University of Madrid (Spain), University of Tunis El Manar (Tunisia), University of Sousse (Tunisia), Constantine 3 Salah Boubnider University and Abdelhamid Ibn Badis University of Mostaganem (Algeria), Antonine University and Lebanese University (Lebanon). Duration: 36 months

Link: https://eacea.ec.europa.eu/erasmus-plus/actions/key-action-2-cooperation-for-innovation-and-exchange-good-practices/capacity-0 en



Partnership Agreement between the University of Tunis El Manar (FDSPT) and the University of Carthage (FSJPST) 01-07-2021

UTM: Projet DEMOS

the project aims to address the absence of curricula that will generate postgraduate professionals highly skilled in democratic and human-rights based culture and knowledge. As a result, they will be ready to meet the challenges of institution building in their nation, having a long-lasting impact in the democratic transformation of their environment.



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Online training for both sexes for Passing the competitive examination for the grade of Senior Lecturer in Chemistry



On-line training course "To succeed in the competitive examination for the grade of Assistant Professor of Chemistry "ES On-line 5279 views The Tunisian Desalination Association (TDA) and the "Desalination and Water Treatment" Laboratory (LR19ES01) are organising an online training course entitled "Succeeding in the competitive examination for the grade of Assistant Professor of Chemistry", led by Prof. Béchir HAMROUNI. To register, follow this link: https://forms.gle/4L6jsfBrTJEYCmhy5.

Awareness campaign to mark International Women's Rights Day (9 March 2022)



The ENIT's Health and Environment Club is organising an awareness-raising day against harassment and gender-based violence, with the aim of raising students' awareness and highlighting the serious consequences for the well-being and mental health of victims. A round table discussion on the subject was held at the Ecole Nationale d'Ingénieurs in Tunis on Wednesday 09 March 2022 from 2pm. The debate was followed by a workshop with psychologists.

In attendance:

- -Radhia Jerbi, President of the National Union of Tunisian Women (UNFT)
- Representatives of the United Nations Population Fund (UNFPA). And
- -Ms Noura AMRI, ENIT psychologist.

ENIT: Awareness day against harassment and gender-based violence

http://www.utm.rnu.tn/utm/fr/galerie-266-enit-journee-de-sensibilisation-contre-le-harcelement-et-la-violence-sexiste

Communication: RTCI « Le midi c'est à vous ».

Development of a gender equality plan at ENIT





Women hold more than 50% of teaching and research posts at university. However, their representation decreases as the grade increases. (Assistant Professor 50%/ Professor 20%)

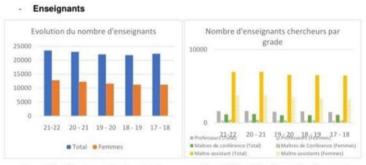


Figure 6. Evolution du nombre d'enseignant Figure 7. Répartition des enseignants par grade

The percentage of female students in doctoral studies, regardless of field, is higher than the students in all fields combined



ENIT: Tunisia has the highest proportion of women researchers in the Arab world 12 May 2022



ENIT : la Tunisie a la part la plus importante de femmes chercheuses dans le monde arabe – Managers



On 12 May 2022, the Industrial Engineering Department at ENIT organised a round table entitled "Women in scientific studies and careers".

The event was attended by a number of eminent women professors:Akissa Bahri: professor, agricultural engineer;Zohra Benlakhdar: Tunis Faculty of Science and École Esprit de Tunis;Henda El Fekih: Tunis National School of Engineering;Yousser Hamza: consultant/expert in the agri-business sector;Inès Safi: CNRS, Université Paris-Saclay;Discussant: Elyès Jouini, Université Paris-Dauphine.

WOMEN ENTREPRENEURSHIP: FSEGT



FSEGT: "Women entrepreneurship" Workshop

You are a woman: student, researcher, or graduate of one of the UTM institutions, you have an idea, and you want to know how to transform it into a viable business, the Workshop "Women entrepreneurship: 5-Hour-Challenge: Create to sell" is for you. You can benefit from training provided by Barbara Valenti, an agile business coach, University of Kassel. Seize the opportunity by registering via the following link:

https://forms.gle/Z8iACfr3DLReGFabA

Register quickly, places are limited. Deadline for registration is October 23, 2022.

Recognition and homage to women's skills at the UTM



The decision by the governing body of the University of Tunis El-Manar to name the building in honor of Tawhida Ben Cheikh is highly symbolic. It is a tribute to this great professor, doctor and Dean of Tunisian women doctors, and above all the first woman doctor in the Arab world.





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Presidential Prize

For the Best Laboratory 2019: LMBA Laboratory - FST/UTM

06-08-2019

The Presidential Prize for the best laboratory in 2019 awarded to the "Microorganisms and Active Biomolecules" laboratory (LMBA) at the Tunis Faculty of Sciences, headed by Professor Imene Ouzari.

✓ For excellent students : 05 August 2022 Wissal BALTI, winner of the Presidential Prize for Nursing, on Knowledge Day,



